



Job Announcement Staff Attorney (Oakland, CA)

[Worksafe](#) is seeking a full-time **Staff Attorney** who is passionate about achieving justice for California’s low-income and immigrant workers, particularly those from Black, Indigenous, and communities of color. The ideal candidate is excited about using their personal and professional experience to advocate for workplace health and safety for all workers. The position is based in Oakland, California.

ABOUT US

Worksafe’s mission is to prevent injury, illness, and death by bringing justice to the workplace. We envision a world where all workers — across all industries and walks of life — can access jobs that are safe, healthy, and fair. To achieve this mission, Worksafe engages in campaigns to advocate for protective worker health and safety laws and effective remedies for injured workers. We do much of our work in coalition with worker organizations, legal organizations, and other intersectional networks across California.

In addition to advocacy and policy work, we are a State-Bar certified Legal Support Center. That means we support legal aid and worker rights organizations whose clients encounter workplace health or safety issues, workplace injuries, or retaliation for reporting unsafe work. We provide legal training, technical assistance, and advocacy support to legal aid groups who serve low-wage and immigrant workers. We bring a racial justice lens to our work in order to improve access to justice for the state’s most vulnerable workers. Learn more about our work at www.worksafe.org and in our [2020 Impact Report](#).

JOB DESCRIPTION

The Staff Attorney will work with a team of attorneys and public health professionals to ensure that vulnerable workers are protected through legal advocacy and policy advocacy. No prior occupational safety or health (OSH) experience is necessary. Worksafe will provide on-the-job opportunities to learn OSH laws and standards, related scientific and technical issues, workers’ compensation law, and other areas of labor and employment law in order to provide legal and strategic advice. The Staff Attorney will report to Worksafe’s Chief of Staff & Equity.

JOB DUTIES

- Support legal aid and worker advocates throughout California by engaging in and coordinating legal advocacy, impact litigation, technical assistance, policy advocacy, and training for multiple audiences (e.g. workers, worker advocates, legal aid organizations)
- Conduct trainings and presentations about health, safety, and other workplace rights at meetings and conferences

- Develop resources to support legal and programmatic work, including practice guides and training materials, in partnership with the Communications Director and other staff
- Manage, expand, and engage in coalition-building with allies and advocacy organizations across California, including unions, low-wage workers, labor advocacy groups, community and faith-based organizations, nonprofit legal and environmental organizations, and others
- Integrate legal work in support of policy reform proposals, in coordination with partners, to improve working conditions and economic security for low-income and immigrant workers
- Participate in strategic communications projects in support of Worksafe's mission (e.g. helping create content for digital and traditional media, including ethnic media outlets)
- Represent Worksafe in public forums and with the media
- Support Worksafe's internal capacity-building and fundraising efforts
- Engage in amicus brief writing, co-counseling with legal aid organizations, and impact litigation

DESIRED SKILLS, KNOWLEDGE, AND EXPERIENCE

- Two to four years of professional or personal experience with organizing people or organizations for change a plus
- One to two years of experience with policy advocacy (working to make legislative or regulatory changes) and/or administrative advocacy (working to advocate for improved practices by state agencies)
- Two or more years experience in program or project management
- A record of advancing opportunities for low-income and BIPOC communities; interest and concern for workers' rights a plus
- Demonstrated experience in administrative or state and federal court settings a plus
- Strong research and writing abilities; law and motion or amicus brief experience a plus
- One to two years litigation experience a plus
- Demonstrated experience and/or cultural humility with respect to Black, Indigenous, and people of color and communities
- Ability to interact effectively and respectfully with a range of diverse stakeholders
- Strong interpersonal skills and the ability to work well both independently and in a team
- Persuasive public-speaker with strong communications and project management skills

- High degree of initiative, diplomacy, tact, candor, and follow-through
- Flexibility and adaptability needed to maneuver in changing policy landscape and a solutions-oriented approach to challenges
- Experience with providing trainings and presentations a plus
- Willingness to travel and a valid driver's license required
- Knowledge of Microsoft Office (Word, Excel, PowerPoint), Google Drive applications (Docs, Sheets, Slides) as well as virtual meeting technology (e.g., Google Hangout)
- Bilingual in Spanish a plus

SALARY

The salary range for this position is between \$62,000 to \$72,000 depending on experience. We offer a generous benefits package that includes health, dental, 401(k), vacation, and paid holidays. This is an exempt, full-time position.

HOW TO APPLY

Go to <https://worksafe.org/about/careers.html>, fill out the webform, and attach your **cover letter, resume, and writing sample** in Word or PDF formats.

DATE POSTED

December 23, 2020.

DEADLINE

Apply by January 15, 2021 for priority consideration; open until filled.

Worksafe is an Equal Opportunity Employer. We strongly encourage people directly impacted by the issues we work on (such as occupational health and safety, economic insecurity, and labor and employment), people of color, people with disabilities, and LGBTQ+ folks to apply. We do not conduct criminal background checks or E-Verify in our hiring process.