



ADVANCING WORKER HEALTH & SAFETY IN CALIFORNIA

Worksafe's 36th Anniversary Celebration

June 1, 2018 6:00PM - 9:00PM Ed Roberts Campus





salutes

# WORKSAFE

36th Anniversary Celebration

Turning the Tide: Advancing Worker Health & Safety in California

and congratulates 2018 Heroes of Health and Safety

**Assemblywoman Lorena Gonzalez Fletcher** 

The 'Fair Future at Tesla' Campaign

Centro Legal de la Raza

2018 recipient of the Frances Schreiberg Pro Bono Award

Jack London Market
55 Harrison Street #400, Oakland, CA 94607
We proudly support WORKSAFE at www.worksafe.org
http://www.kazanlaw.com/about-kazan-law/our-foundation/

RECEPTION

RAFFLE TICKET SALES

WELCOME Matt DeCarolis, Worksafe Board Chair

OPENING REMARKS

Doug Parker, Worksafe Executive Director

**WORKER HEALTH & SAFETY HEROES** 

Assemblywoman Lorena Gonzalez Fletcher

Centro Legal de la Raza

Frances Schreiberg Pro Bono Award

Aldo Jasso-Ramirez

Resilient Worker Spotlight

A Fair Future at Tesla

RAFFLE PRIZE DRAWING

WORKSAFE'S 36TH ANNIVERSARY CELEBRATION

> JUNE 1, 2018 6:00PM - 9:00PM ED ROBERTS CAMPUS BERKELEY

### WORKSAFE

### TURNING THE TIDE

ADVANCING WORKER
HEALTH & SAFETY
IN CALIFORNIA

### **EXECUTIVE DIRECTOR'S WELCOME**



#### Dear Friends,

Welcome to Worksafe's anniversary celebration, Turning the Tide: Advancing Worker Health and Safety in California! We are so glad you are here to celebrate our 36 years of making workplaces safer for California workers. I always look forward to our annual event — it is a genuine pleasure to gather with you as we recognize leaders in the movement for safe, healthy, and just workplaces.

We selected *Turning the Tide* as our event's theme because we want to recognize the growing movement of people in this country, and especially in California, taking a stand against bigotry, sexism, inequality, corporate greed, and the relentless attacks on unions and working people that are dividing our country and making it weaker. From the progressive advances being made in California, to the teachers standing up in places like West Virginia and Oklahoma, to the call to "resist" from all corners of this country, there is a tremendous opportunity to push back — to turn the tide for workplace justice and a more just society.

Our goal at Worksafe is to seize the opportunity to make health and safety a vital part of this broader resistance movement. We want to make sure all workers know that a safe and healthy workplace is a fundamental right. We want to make sure all workers feel secure in the knowledge that they are backed by a movement that will stand with them when they assert that right.

This evening we are thrilled to honor three deserving **Health & Safety Heroes** for 2018 who are all doing important things to turn the tide for justice:

As both a union leader and a legislator,

Assemblywoman Lorena Gonzalez Fletcher
has fiercely defended the health, safety, and
dignity of working families in California. Her
bold leadership in the State Legislature has
made waves nationwide as she has fought for
and won important worker protections such
as a higher minimum wage, paid sick leave
and protections against sexual harassment for
janitorial workers.

This year's Frances Schreiberg Pro Bono Award goes to Centro Legal de la Raza — an innovative legal services provider based here in Oakland that has been a leader in incorporating health and safety into its worker protection programs for immigrant, low-wage, and Latino workers. Centro Legal is making a mark working collaboratively with other worker advocacy organizations, melding legal advocacy, capacity building, and public policy to empower low-wage and immigrant workers.

We are also honored to recognize the workers of the "Fair Future at Tesla" campaign for bravely standing up for safety and fairness in the workplace. This dynamic campaign demonstrates the profound importance of solidarity in the struggle to keep worker safety, health, and dignity at the forefront of California's future economy.

In addition to celebrating our Health & Safety Heroes, I can't wait for you to learn about **Aldo Jasso-Ramirez** — a young worker who was retaliated against for reporting a workplace injury, fought for his rights, and successfully navigated his way through the retaliation complaint process.

Tonight he will share his story and be recognized for his willingness to stand up for his rights in the workplace.

This is also an evening to celebrate the work of Worksafe. I am incredibly proud of what Worksafe has accomplished since we gathered last year. We have helped advance important new ergonomic protections for hotel housekeepers, new injunctive remedies (including temporary reinstatement) for whistleblowers, and have led the fight for a strong standard to protect workers from indoor heat hazards. We've trained over 500 attorneys, union advocates, and workers on health and safety topics.

Put simply, you made this work possible. Without you we could not continue our fight for stronger health and safety standards, nor could we seek justice for California workers whose rights are violated. In addition to being financial supporters, many of you are also fellow members of the occupational health, labor, legal, and public health communities. We are grateful to have so much support from our peers and fellow advocates. Thank you so much for making our work possible.

In thirty-six years we have made great strides in worker safety and health in California. However, as we make clear in Worksafe's 2018 report, *Dying at Work in California*, there is still much to be done. Too many people continue to die needlessly at work.

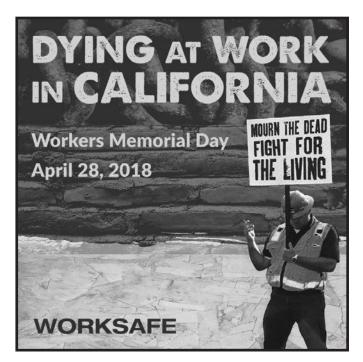
Thank you for fighting with us to help all workers return home safe and healthy at the end of their work day.

Onward,

Doug Parker

**Executive Director, Worksafe** 

1/h



Despite decades of progress, the human toll of workplace tragedies continues to be unacceptably high.

376 California workers were killed at work in the last annual count, about one per day. Thousands more were injured or made ill from preventable workplace hazards. When employers fail to protect workers, the public health suffers.

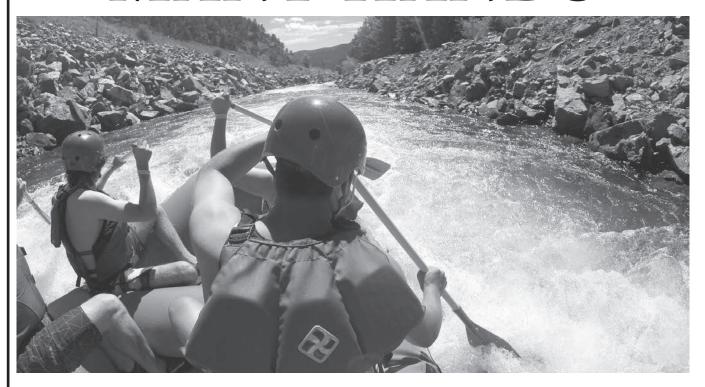
**Dying at Work in California 2018** is Worksafe's seventh annual report on the state of safety and health protections for California workers. We write this report:

- To bear witness to the human toll of unsafe work and unscrupulous employers;
- To inform the public about threats to worker health and safety;
- To showcase the importance of publicly available occupational health data,
- To celebrate recent victories that have made workplaces safer.

We hope that you will read and share Dying at Work in California 2018.

https://bit.ly/DyingAtWork2018

### MANY HANDS



Surviving and thriving in this often rough-and-tumble world is never a solo endeavor. Moving forward requires organizations like WorkSafe and tireless advocates like tonight's honorees, Lorena Gonzalez Fletcher, Centro Legal de la Raza, and the Fair Future At Tesla Campaign.

At Boxer & Gerson, LLP, we know a thing or two about teamwork, and all the rewards that flow from it. And we're proud to gather again here with friends old and new, doing all we can to turn the tide toward the justice and equity that all working people deserve.



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### We Join Worksafe in Honoring the 2018 Heroes of Health and Safety

### Assemblywoman Lorena Gonzalez Fletcher Centro Legal de la Raza and The 'Fair Future at Tesla' Campaign

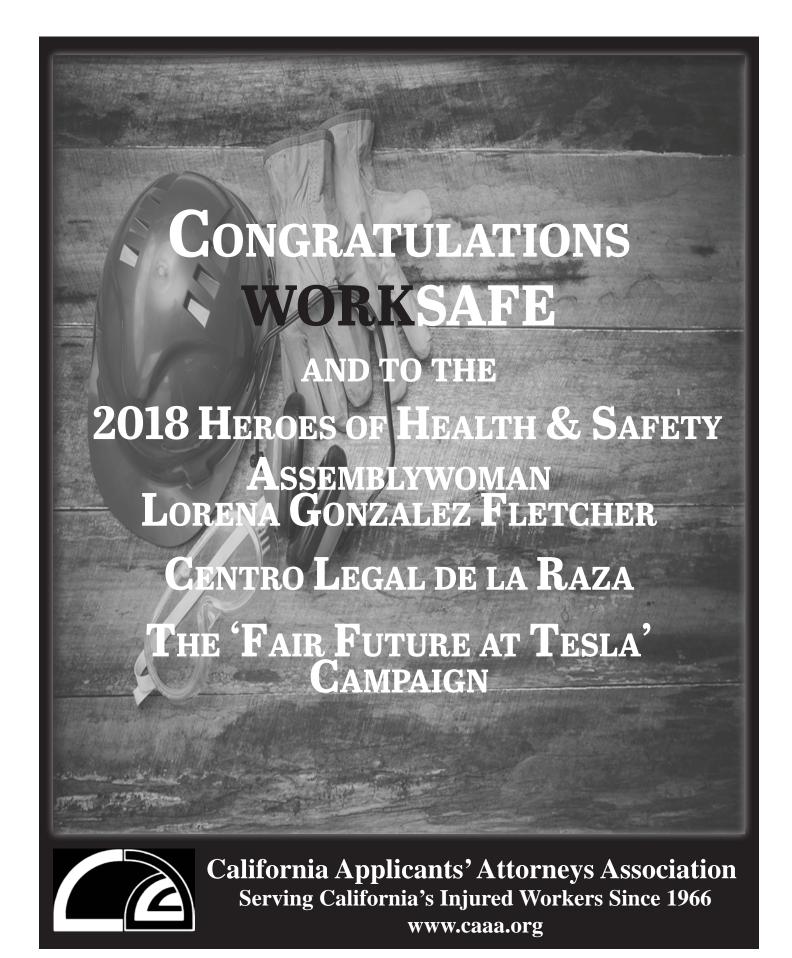


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# Let's turn the tide Workplace Violence Protection Across the Nation

Let's pass H.R. 5223, the Health Care Workplace Violence Prevention Act, to protect healthcare workers across the country!

Congratulations to the 2018 Heroes of Health & Safety: Assemblywoman Lorena Gonzalez Fletcher Centro Legal de la Raza The Fair Future at Tesla Campaign

www.calnurses.org



### **CONGRATULATIONS**

2018 Heroes of Health and Safety

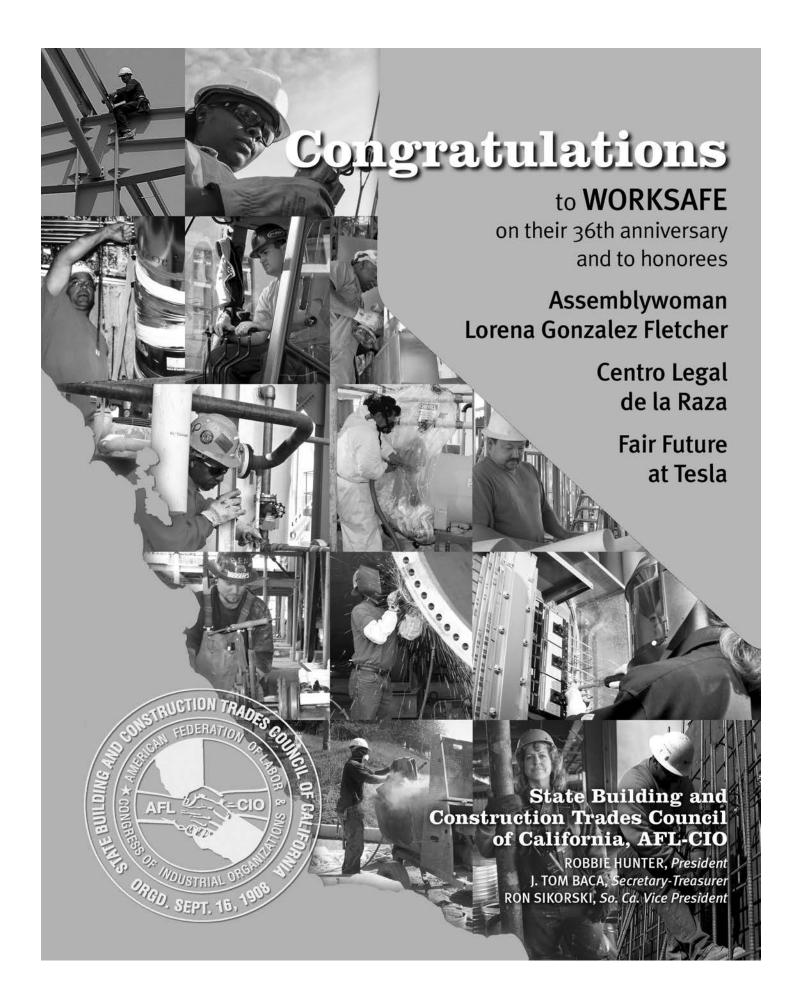
Thank you,

Assemblywoman Lorena Gonzalez Fletcher For your hard work and dedication to California workers and their families.

Centro Legal de la Rosa – recipient of the Frances Schreiberg Pro Bono Award

The "Fair Future at Tesla" Campaign Fighting for a safe and healthy workplace





### **HONOREE: LORENA GONZALEZ FLETCHER**

he's been dubbed the "brain trust for California's most ambitious policy ideas" by POLITICO and the "California Democrat setting the national agenda" by The Atlantic. Now the incomparable **Assemblywoman**Lorena Gonzalez Fletcher has another name: Worker Health & Safety Hero!

Prior to being elected to the Assembly, Lorena was a labor leader and organizer, serving as the first woman and first person of color to be elected CEO and Secretary-Treasurer for the San Diego and Imperial Counties Labor Council, AFL-CIO. Lorena also previously worked as the Senior Advisor to California's Lt. Governor Cruz Bustamante, and she served on the California State Lands Commission and the California Coastal Commission.

After being elected to the California State Assembly in 2013, Lorena quickly became a leading voice in Sacramento. She is known for her progressive policy ideas rooted in the practical, day-to-day concerns of working people. She has authored or co-authored key pieces of legislation to improve working conditions, including measures to prevent sexual harassment and violence in the workplace.

In 2014, Lorena authored historic legislation to allow 6.5 million Californians the ability to earn paid sick leave. When AB 1522 was signed by Governor Brown, California became the first state in the nation to guarantee earned sick days for every single private sector worker regardless of employer size or sector.

In addition, Lorena has passed critical bills to protect the jobs of grocery workers, fight the misclassification of employees as independent contractors, create the first workplace bullying training requirement in the nation, and protect immigrant communities from legal services fraud.



In 2015 she authored AB 1978 in response to the disproportionate impacts of sexual violence against women in the janitorial sector. This bill addressed gaps in our state regulatory scheme that leave too many janitorial workers vulnerable to sexual violence and other violations of their basic workplace rights. It requires all janitorial contractors in the state to register with the Labor Commissioner. It also mandates training on sexual harassment and sexual violence for all supervisors and employees, and it provides avenues to enforce these provisions.

Lorena represents California's 80th Assembly District, which includes southern San Diego County and adjoins the US-Mexico border. Lorena is the first Latina in California history to Chair the Assembly Appropriations Committee. She is also Chairwoman of the Select Committee on Women in the Workplace and Vice Chair of the Latino Caucus.

Thank you, Assemblywoman Lorena Gonzalez Fletcher, for being a strong and unapologetic advocate for workers and their families.



# Teamsters Joint Council 7 is proud to support Worksafe

### Congratulations to your 2018 honorees:

- Assemblywoman Lorena Gonzalez Fletcher
  - The "Fair Future at Tesla" Campaign
    - Centro Legal de la Raza

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Local 150	Local 533	Local 948
Local 287	Local 601	Local 2010
Local 315	Local 665	Local 2785
Local 350	Local 853	GCC—District
Local 386	Local 856	Council 2

### **HONOREE: CENTRO LEGAL DE LA RAZA**

orksafe is so proud to present this year's Frances Schreiberg Pro Bono Award to the incredible Centro Legal de la Raza.

Centro Legal, based in Oakland's Fruitvale district, is one of our partners in the community redevelopment initiative, "Safe, Secure, and Sustainable Jobs for Day Laborers." The project brings together policy advocacy, legal assistance, and worker empowerment to support economic stability in the Alameda County day labor community.

Centro Legal has been working to ensure access to justice for immigrant communities since 1969. Their mission is to provide comprehensive legal services to protect and advance the rights of immigrant, low-income, and Latino communities through bilingual legal representation, education, and advocacy. By combining quality legal services with knowyour-rights education and youth development, Centro Legal promotes access to justice for thousands of individuals and families each year throughout Northern and Central California

Centro Legal has worked alongside Worksafe as co-counsel in multiple workplace health and safety cases to protect low-income immigrant workers who are facing serious health and safety situations at work. These workplace situations are complex and often involve

numerous workplace violations such as wage theft, health and safety violations, immigration based retaliation, and workers compensation violations. Centro Legal has represented attic rooftop workers, a pregnant worker in



a plastics factory, an injured bar worker, and many others with occupational health and safety issues.

Centro Legal's work truly embodies the spirit of the Fran Schreiberg Pro Bono Award. They promote self-sufficiency for marginalized people of color by creating equitable and dignified access to legal services and education, regardless of socioeconomic or immigration status. They engage the community in constructing collective power and leadership in order to advance a more just, inclusive, and empathetic society.

The staff of Centro Legal de la Raza has gone above and beyond to make sure that they serve as a vital and robust resource for the community that they serve. We honor their amazing work tonight.

To learn more about this inspiring organization, please visit centrolegal.org.

### THE FRANCES SCHREIBERG PRO BONO AWARD

Fran Schreiberg has been a leading advocate for improving health and safety laws in California for over 30 years. She is of counsel at Kazan, McClain, Satterley and Greenwood. She is also one of the founders of Worksafe and has provided consistent leadership and assistance to the organization for more than three decades.

This special award is named in honor of Fran for her extraordinary contribution of time and expertise to Worksafe's fight for safety, health, and justice for workers. Award recipients are those whose pro bono service has a major impact on Worksafe's ability to delivery the best advocacy, education, and assistance services possible in pursuit of our mission.

### **RESILIENT WORKER SPOTLIGHT: ALDO JASSO-RAMIREZ**

e would like to introduce you to Aldo — a college student at Merritt College in Oakland. He is currently participating in Year Up, a nonprofit program that helps young adults develop skills that will help them thrive in professional careers and higher education. Aldo is currently interning at Salesforce as a Sustainability Data Coordinator.

Aldo and his family came to California from Mexico when he was 9 years old. He is a Dreamer, and because of Deferred Action for Childhood Arrivals (DACA) he has been able to help support his family by attending Merritt College and working as a bartender. Aldo dreams of becoming a university graduate and a social innovator. His income from bartending is an important source of support for his sibling's education and his own.



Unfortunately, Aldo was retaliated against for reporting a workplace injury. Like many workers who experience retaliation, he felt wronged and unsure of his next steps. Fortunately, he became informed about his rights. With legal assistance from Centro Legal de la Raza and support from Worksafe, Aldo successfully navigated his way through the retaliation complaint process.

We would like to recognize Aldo for his bravery to stand up for his rights and for his leadership as a young rising innovator.



Members, Officers and Staff of UFCW LOCAL 770 join

WORKSAFE

in celebrating their

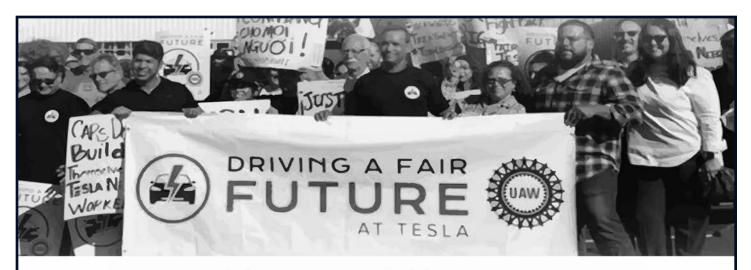
36th Anniversary Heroes of Health and Safety Awards

Congratulations!

John M. Grant
President

UFCW770.ORG

Kathy A. Finn Secretary-Treasurer



#### Labor movement. Social movement.

Amnesty International reports that 40,000 child laborers in Africa earn \$1 a day digging cobalt – essential for batteries.

Tesla pretends to care about workers in Fremont and children in Africa...but Tesla hasn't proved it.

Tesla makes us one movement.



# BEESON TAYER BODINE

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# Congratulations to all Honorees Thank you for your pursuit of justice for workers

Beeson, Tayer and Bodine represents Labor Unions, Employees, and Collectively-Bargained Employee Benefit Plans throughout California

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**CFT honors Worksafe** for its commitment to protecting people from workplace injuries and empowering workers to advocate for their rights, thereby contributing to improved workplace safety in California and beyond.



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# Contra Costa Building and Construction Trades Council "BUILDING A STRONGER, SAFER AMERICA"



Bill Whitney & Derrick Kualapai
Contra Costa Building Trades & Plumbers & Steamfitters Local 342

### **HONOREE: FAIR FUTURE AT TESLA CAMPAIGN**

orksafe is proud to recognize the Fair Future at Tesla campaign – a group of Tesla workers who have been speaking up about their health and safety concerns for over a year and are currently fighting for union representation.

In February 2017, Tesla production worker Jose Moran published an op-ed detailing the troubling health and safety conditions at Tesla's flagship manufacturing plant in Fremont, California. Jose described serious ergonomic

hazards, excessive mandatory overtime, and chronic under-staffing. He described a management culture that prioritizes production over safety and management actions that discourage workers from reporting injuries.

"I often feel like I am working for a company of the future under working conditions of the past."

– Jose Moran, Tesla Worker

In April 2017, Tesla workers requested copies of the company's injury records. Worksafe analyzed these logs and found that the plant's injury rate was considerably higher than the industry average. As the LA Times reported, the Fremont plant's injury rate was worse than sawmills and slaughterhouses.

The company claims that injury rates have since improved, but a recent independent investigation raised more questions about the company's record-keeping and reporting.



Meanwhile, too many workers continue to experience preventable injury as the plant struggles to meet ambitious production targets.

The workers involved in the campaign have been busy educating themselves and their fellow workers about their workplace rights, including their right to a safe workplace.

Among other things, they are raising awareness about the chemical hazards workers are being exposed to on the factory floor.

These brave workers have put themselves on the line by telling an inconvenient truth about a popular company. We are so excited that some of them are with us tonight — they deserve our support and deep respect.

Worksafe urges Tesla to apply the same ingenuity and rigor to addressing safety concerns that it does to designing innovative electric vehicles. Tesla workers must have a meaningful voice in addressing health and safety issues.

For more information about the campaign, visit fairfutureattesla.org

Thank you

### **WORKSAFE**

for the important work you do!

International Brotherhood of Electrical Workers Local Union 595

Congratulates
WORKSAFE on its
36th Anniversary
Celebration



Daniel O. Chivello Business Manager

Brian Stewart

President

The members, officers, and staff of Local 595 salute you!



#### John J. Doherty

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Members, Officers & Staff

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Committed to protecting the safety of workers & proud sponsor of

### ${ m WORKSAFE}$

Congratulations on the 36th Anniversary and to the honorees:

Assemblywomen Lorena Gonzalez Fletcher Centro Legal de la Raza & The 'Fair Future at Tesla' Campaign





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### Happy Anniversary, Worksafe!

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### Congratulations, Centro Legal de La Raza!

Franco Munoz is proud to support Worksafe's 36th Anniversary Celebration



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Celebrating 36 Years of the Fight for Worker Justice We Salute the Fine Work of Worksafe

We also Congratulate the 2018 Heroes of Health and Safety

Assemblywoman Lorena Gonzalez Fletcher

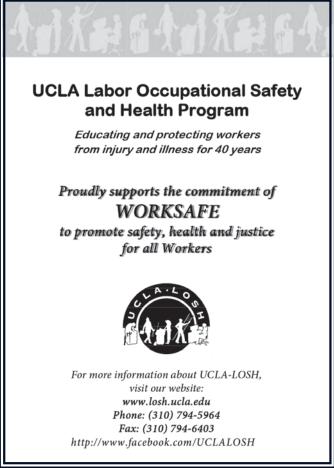
Centro Legal de la Raza

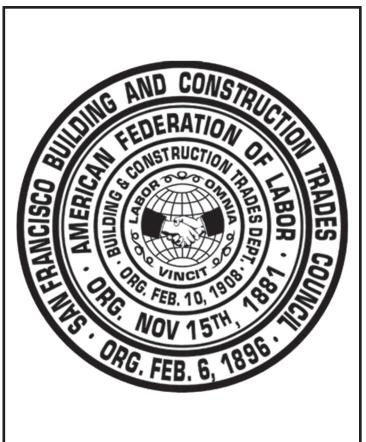
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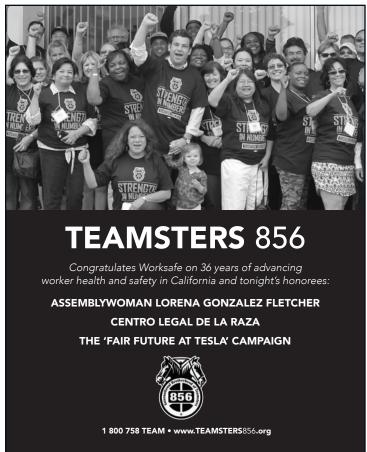
The Fair Future at Tesla Campaign













Local 675
United Steelworkers Local 675 is proud to st

United Steelworkers Local 675 is proud to support the work of Worksafe, for its continued dedication to eliminating all types of workplace hazards. And advocation for protective worker health, safety laws and effective remedies for injured workers.

We join in honoring:

Assemblywoman Lorena Gonzales Fletcher

Centro Legal de la Raza

The 'Fair Future at Tesla" Campaign

Philip Baker, President David W. Campbell, Secretary-Treasurer Xochitl Cobarruvias, Chief of Staff Gary Holloway, Field Director





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Proud to support Worksafe's 36th Anniversary Celebration

Congratulations to all the honorees

FROM THE OFFICERS, STAFF AND MEMBERS OF BAC LOCAL #3, CA

Dave Jackson, President

Troy Garland, Secretary/Treasurer



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The Officers, Members and Staff of Engineers & Scientists of California Local 20, IFPTE AFL-CIO

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Asm. Lorena Gonzalez Fletcher, Centro Legal de la Raza & Fair Future at Tesla

Congrats & thank you for your courage!



San Mateo County Central Labor Council

## CONGRATULATIONS, WORKSAFE!

 -From your friends at Legal Aid at Work.





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East and North Bay's Union for hotel, foodservice, and gaming workers

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# WORKSAFE safety, health, and justice for workers seguridad, salud y justicia para los trabajadores

For 36 years, Worksafe has fought to protect people from jobrelated injuries, illnesses, and death and has empowered people to advocate for their right to a healthy and safe workplace.

1736 Franklin St. #500, Oakland, CA 94612 | 510-922-8075 | www.worksafe.org

### **WORKSAFE STAFF**

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# ABOUT ED ROBERTS CAMPUS

The Ed Roberts Campus in South Berkeley was formed by disability organizations that share a common history in the Independent Living Movement of People with Disabilities. These organizations joined together to build a universally designed, transit–oriented campus named after Ed Roberts (1939-1995), an international leader and educator in the disability rights movement.

Ed fought throughout his life to enable all persons with disabilities to fully participate in society. The campus was developed as a way to memorialize Ed's work. It is dedicated to fostering collaboration and improving the services and opportunities for people with disabilities locally and worldwide.



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### **WORKSAFE**

36th Anniversary Celebration

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and congratulates 2018 Heroes of Health and Safety

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2018 recipient of the Frances Schreiberg Pro Bono Award

