

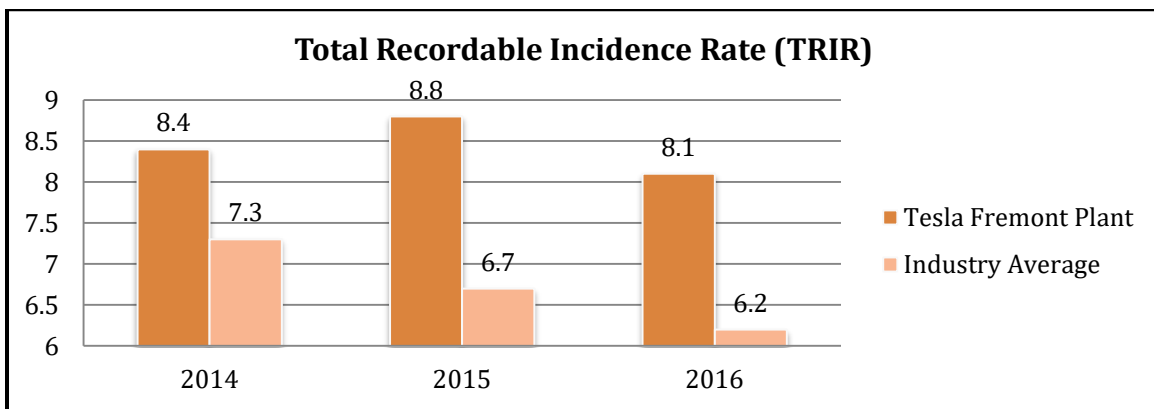
Analysis of Tesla Injury Rates: 2014 to 2017

December 2017 Update

In May 2017, Worksafe released a report analyzing injury rates at Tesla Motor’s flagship manufacturing plant in Fremont, California. The report was released before the Bureau of Labor Statistics (BLS) published official industry wide statistics for 2016. That data was released in November 2017. We can now confirm the following:

In 2016, the Total Recordable Incidence Rate (TRIR) at Tesla’s Fremont plant was 8.1 injuries per 100 workers. The industry rate was 6.2 injuries per 100 workers. This means that the Tesla TRIR was again 31 percent higher than the industry average, as it was the year prior.

Auto Manufacturing TRIRs by Year (NAICS code 336111)									
2008	2009	2010	2011	2012	2013	2014	2015	2016	
6.8	7.3	7.7	6.7	7.2	7.2	7.3	6.7	6.2	



In 2016, the rate of serious injury at Tesla’s Fremont Plant – measured as the number of injuries & illnesses that resulted in days away from work, restricted duty, or job transfer per 100 full-time workers (a figure known as the DART rate) – was 7.3. The industry rate was 4.0 injuries per 100 workers. This means the DART rate at Tesla’s Fremont plant was 83 percent higher than the 2016 industry average.

Auto Manufacturing DART Rates by Year (NAICS code 336111)									
2008	2009	2010	2011	2012	2013	2014	2015	2016	
3.9	3.9	4.1	3.8	3.8	3.7	4.2	3.9	4.0	

